

TBI Board Meeting March 13, 2014 7:00 PM to 9:00 PM

In attendance: Michael Griffel, Craig Starr, Amy Steckel, Nathan Philips, Mindy Schlossberg, Maram Epstein, Bruce Kreitzberg, Alan Leiman, Richard Shugar, Rabbi Yitzhak, Rabbi Boris, Geraldine Moreno-Black, Hap Ponedel, Marsha Ginsberg, Nina Korican, Aura Solomon, Justine Lovinger, Scott Fellman

Rabbi Yitz led a Torah study about how there is a spiritual dimension to every encounter.

The Minutes from 2/13/14 were approved.

There was a discussion about the issue of safety on Shabbat mornings. Michael reported that members have been taking turns standing at the door greeting people. This is a good interim measure, but not a long-term solution. It was decided that Nina will hire someone to monitor the building on Saturday mornings. The Security subcommittee should meet with Nina.

Alan has agreed to review the by-laws. Craig Starr and Scott Fellman volunteered to help.

Executive Director report- Nina submitted her report. Additions include: 1) Aura agreed to call the new members to welcome them. 2) Nina reported that the Auction Coordinator seems to be working well and everything is on track.

Rabbi reports- Rabbi Boris submitted his report. There were no additions.

Rabbi Yitz has only been back for a few days. There are a lot of pastoral needs currently, so Rabbi Yitz has been busy, both attending to the needs of the community and catching up.

Financial report- Amy said the Finance Committee met yesterday and went through the budget using new guidelines. As of the end of February we had a net income of \$129,000, which is \$32,000 over budget. It would be expected to be over budget at this point in the fiscal cycle, with the belief that the difference will decrease slowly as the year progresses.

Nathan reported that TBI Now we are paying about \$2000 less per month with our latest payments. We have currently raised \$785,000 in pledges or one-time gifts. The Committee is focusing on finding 8 people to donate \$25,000 each, we will make our goal.

Report from Dues Subcommittee- Bruce and Marsha submitted a report with new dues proposals. There were a variety of models, but none stood out as a clear best option. The next steps include having the subcommittee work with Nina and the Finance Committee to look at new dues structure. Nina suggested that the Reform movement is at the forefront of looking at this issue. She suggested more research be done into what the Reform movement is doing before making a decision. She also believes that some of the longer-term members are dropping out because they don't feel connected. There should be a way to re-engage those members. Nathan made 2 suggestions that could be implemented now: 1) Offer reduced fees

for new members, and 2) have a minimum dues (not \$0). No decisions were made, but there was a lively discussion and it was decided that the subcommittee will submit a recommendation for lifecycle events at the next meeting.

The Board went into executive session.