

TBI Board Meeting, August 13, 2015, 7 PM

Opening Blessing:

Baruch atah adonai, elohenu melech ha'olam, asher kid'shanu b'mitzvotav, vitzivanu l'asok b'tzorchei tizibbur.

Praised are You, Adonai, Ruler of the Universe, who sanctifies us through Your Mitzvot and who fulfills and enriches us through the opportunity to serve the needs of our community.

Present: Nathan Philips, Maram Epstein, Michael Griffel, Marsha Ginsberg, Nina Korican, Amy Steckel, Bruce Kreitzberg, Richard Shugar, Jeff Kirtner, Hap Ponedel, Aura Solomon, Justine Lovinger, Scott Fellman, Rabbi Ruhi Sophia Motzkin Rubenstein

Absent: Geraldine Moreno-Black, Craig Starr, Richard Argosh, Mindy Schlossberg (on sabbatical)

Visitors: Lisa Ponder, Shefa Marcus, and Jain Elliott. Lisa Ponder spoke of her concerns about the Tikkun Committee Report.

Torah Study: With regard to this week's Torah portion, the Rabbi pointed out how managing the quotidian side of the sacred is the work of the Board.

July Minutes-- approved

Financial Report: Amy presented the budget, the NCS rent change, and the proposal to change lenders of our current mortgage from Banner Bank (formerly Siuslaw Bank) to Oregon Pacific Bank. Nathan presented Craig Starr's document (see attached pdf.). The proposal to refinance and to authorize Nathan as Board Pres. to sign won Board approval. Maram moved, Scott seconded, and it passed unanimously.

Executive Director Report:

Nina reports that greeters are needed for HH Days and that she will solicit commitments from Board Members.

Evaluations of “Senior Staff,” including Nina, Gretchen, and Carole, need to be conducted. Nina to recruit committee to evaluate Carole. Rabbi Ruhi Sophia and Nina will figure out how to evaluate Gretchen within the year.

Lifecycle Fees for Non-Members: Board approved \$450 fee for Jewish “Get.” Moved by Scott, seconded, and passed unanimously.

Rabbi Report:

Rabbi Ruhi Sophia spoke of some of her initiatives: Israel Issues Task Force, new programming, new practices (Yahrtzeit calls, post-b’nei mitzvah engagement), and HH Days lay leadership.

Response to Tikkun Committee Report: Seems to be positive. Only a few have reviewed the printed version in the office.

Transition Committee: Rabbi Ruhi Sophia spoke of Dec. 6 as her installation date, the many small group meetings she’s been having with our community, and the communication strategy of having at least one member of the Transition Committee at each Shabbat service to channel congregant feedback.

Talmud Torah Report: Board requests a Talmud Torah Report from Gretchen for each Board meeting. Consultant to be brought in for TT. Gretchen to attend a Jewish educators conference in Philadelphia. Board discussed the Jewish Family Facebook page.

Committee and Membership Engagement: Meeting of committee chairs on August 20, 7 PM and Board members are encouraged to attend. Our effort to open up the committee process, establish leadership and membership goals, and possibly set term limits. A Committee Fair in the offing. Kellee Weinhold has agreed to chair the Development Committee, which has not been active in many years.

By-Laws Committee Report: Scott led a discussion about establishing a procedure for forming a Nominating Committee for Trustees. We agreed that this process should include a notification to the community that nominees are being solicited.