

TBI Board Meeting August 11, 2016  
Revised August 18

In Attendance: Pearl Wolf, Richard Argosh, Jared Rubin, Jeff Kirtner, Geraldine Moreno-Black, Mindy Schlossberg, Amy Steckel, Rabbi Ruhi Sophia. Nathan Philips, Nina Korican, Justine Lovinger, Maram Epstein, Craig Starr, Bruce Kreitzberg,

Absent: Scott Fellman, Michael Griffel, Aura Solomon, Jessica Lambright

Minutes by Maram

- Torah Study: Rabbi Ruhi Sophia
- Open Forum: None
- June 2, 2016 Minutes: Approved

- Rabbi Ruhi Sophia's Report on System Evaluation

Discussion: RRS want us to be proactive and address needs before they become pressing.

RRS's Plans for the 2<sup>nd</sup> year: Would like to get more involved in Community Ed, especially for Lay Leadership training. A new TT hire for Tefilah/prayer and music would allow RRS to circulate to different classes on Sundays. RRS is planning to host Shabbat lunches as a form of in-reach and offer Shabbat afternoon teaching sessions if the community is interested.

Current Issues to Pay Attention to:

- There is up to a six week backlog to get a meeting with the Rabbi. (Nina pointed out that this happened even when there were two rabbis.)
- Talmud Torah could use more attention.

Action: i) We need a subcommittee to help review needs, priorities, and how best to meet those needs. Rabbinical Liaison Committee might be a good resource to review needs; or may need to form a new subcommittee drawing from those who drew up the strategic plan.

ii) The new Program and Communications Manager can help take over the Rabbi's voice mail and emails communications.

iii) Nathan pointed out that addressing unmet needs may require a change in staffing that would show up in the 2017-18 budget.

Second Day Hag Policy: Office is currently open for second day hag. RRS would like to offer 2<sup>nd</sup> day services for certain Hag and recommends that the front office be closed. This would be an extra 5 days of paid leave for office staff. Tefillah u'minhag supports the new policy. The Board supports the concept but asks that the details get clarified before a vote. Nina would like Personnel Manual updated.

Nathan announced that Bella Moses will give the High Holiday Appeal.

□□ Year End Financials for year ending June 30, 2016.

Net income of @ \$36,000. Finance committee has not met, but Treasurer is recommending that we transfer the \$36k to our current reserve account bringing it up to @ \$159,000.

Nathan: The reserve funds could be used to improve acoustics in Social Hall. Treasurer said we might want to put this in budget or bring it to the Congregation at November Meeting for approval since current policy requires congregational approval if an unbudgeted expense exceeds \$5,000.

□□ Nina has hired Jerrica Becken as our Programs and Communications Manager. Jerrica will start August 29, and will work 30 hours a week. She will take over the Membership Committee until we find a new Chair. She will also develop a guidelines sheet for those who want to develop new programs at TBI.

□□ Strategic Plan

The Committee stated that its goal was to distill and clarify ideas that came out of the Board retreat. They see it as a blueprint for the Board to set our priorities for the next several years. There was some discussion about to what extent the plan should set priorities for the entire organization.

Board will calendar a mini-retreat (four hours) in November to refine the strategic plan and set action plan with some metrics. It was suggested that we include various stakeholders, such as TT, Federation, Hillel, for parts of the discussion.

□□ PNW Reconstructionist Shabbaton

May 5-7, 2016 at at Solomon Schechter Camp in WA.

Richard Argosh is TBI's point person.

Action: Nathan moved that we approve initial contracts committing us to the program with a liability of about \$500. The Board approved our commitment to the program.

□□ Reports

Rabbi Ruhi Sophia added some updates to her report on Israel Program Taskforce. Jared asked about Tikkum Olum held a gathering; about 20 people attended. Another meeting is planned for next week.

□□□ Board Elections: Nominating Committee to be chaired by Nathan, Mindy will serve on it. Nathan will recruit non-Board members to nominate candidates to fill one, or possibly two, Board vacancies.