

### Preschool Teacher Qualified Job Description

The **Preschool Teacher** will be at least 18 years of age and meet the qualifications of the position listed in OAR-414-300-0090 from the Rules for Certified Child Care Centers of Oregon Department of Education/ Early Learning Division. The Preschool Teacher will work an average of 40 hours per week. ***Starting wage beings between \$16.00-\$18.00 per hour depending on experience and education. Benefits include, health insurance, AEP program, 2 weeks paid vacation, 2 weeks paid sick time, paid bereavement, PTO for Jury Duty, 8 weeks of paid maternity/paternity leave for the birth or adoption of a child, Childcare discount, NAEYC membership, paid curriculum planning, regular professional development days, professional strength-based classroom and workplace culture.***

The ages of children attending TBI Preschool are 30 months- 5 years with variations in developmental range. Preschool Teachers will receive direction from the Preschool Director, the Rabbi Educator, and Teacher Qualified staff, and shall provide direction and guidance to Aide 1 and Aide 2 staff members. Preschool Teachers are responsible for maintaining the required state ratio according to age group and Table 3B as explained in The Office of Childcare's rules and regulations and may be delegated to supervise and implement the program in the absence of a Lead Teacher. The Preschool Teacher will successfully supervise the activities of all children assigned to the group. With the guidance and direction of the Preschool Director and Lead Teachers, the Preschool Teacher must assist with maintaining accurate record keeping specific to child and staff sign in/out, staff file, accident/incident reports, training hours, emergency contacts, administration of medication, child observations, and documentation.

In accordance with TBI's Mission, the primary work of the Preschool is to provide a high quality Jewish early childhood education to TBI Members and the broader Lane County Community. A commitment to providing safe, warm, and high-quality care where discovery and growth are fostered through play and creativity is required. All employees of TBI Preschool will value the uniqueness of each child and nurture their development cognitively, emotionally, socially, ethically, and physically. TBI Preschool celebrates Jewish holidays, Jewish ethics, and fosters a celebration of Jewish identity in a way that is inclusive and respectful to all.

The Preschool Teacher will collaborate with the Preschool Director, Rabbi Educator and all Teaching Staff to maintain the following:

- A 5-Star rating from the Oregon Spark Program.
- A Reggio inspired environment and philosophy.
- A low student-to-teacher ratio.
- A strong reputation among young families, both within the Membership and community.
- Joyfully offer Jewish experiences, and welcome children and families from all cultural and religious backgrounds.
- A commitment to personal, ethical and professional growth.
- A commitment to implementing an anti-racist and anti-bias curriculum and environment which is inclusive to all.
- NAEYC's Code of Conduct, NAEYC's position on providing Equitable and Inclusive Early Childhood Education, and Developmental Appropriate Practice.

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The Preschool Teacher will assist the Lead Preschool Teacher with curriculum, environment, family communication, health and safety requirements, and other reasonable tasks as assigned. The Preschool Teacher is expected to encourage children's growth in the following areas; Self-esteem and confidence, social emotional development, fine and gross motor coordination, sensory integration, cognitive and adaptive skills, language development and moral growth and development.

**Mandatory Requirements and Safety Trainings of the position include:**

- Current enrollment and good standing in the Oregon Criminal History Registry (prior to start of employment)
- Introduction to Child Care Health and Safety online course (within 30 days of employment)
- Current Oregon Food Handler's Card (within 30 days of employment)
- Current Pediatric First Aid/CPR Certification (within 90 days of employment)
- Oregon's Recognizing and Reporting Child Abuse and Neglect online course (within 90 days of employment)
- Oregon's Prevention is Better than Treatment online course
- Maintain a minimum of 20 hours of continuing education per licensing year, and any training recommendations the Preschool Director or Rabbi Educator related to job performance.

To apply, please send an updated resume and cover letter to [andyn@tbieugene.org](mailto:andyn@tbieugene.org). We hope to hear from you soon!